



NORTH PROVIDENCE POLICE

"COMMITTED TO EXCELLENCE"

ANNUAL REPORT 2025

Mayor Charles A. Lombardi
Director of Public Safety

Colonel Alfredo Ruggiero, Jr.
Chief of Police





**The North Providence Police Department is proudly accredited by the
Commission on Accreditation for Law Enforcement Agencies (CALEA);
and the
*Rhode Island Police Accreditation Commission (RIPAC)***



PRELUDE

The emergence of modern societies created the undeniable need for order and security. As cities grew, so did the complexity of human interaction, leading to a surge in both opportunity and conflict. Early systems of justice were rooted in tradition and community-based customs, but with the passage of time, the scale and scope of societal challenges required a more structured approach. By the 20th century, the face of law enforcement evolved. Innovations such as radio communication, fingerprinting, and forensic science revolutionized policing, presenting new possibilities and difficulties. The interconnected global landscape introduced novel threats, requiring law enforcement agencies to broaden their scope and expertise.

As the 21st century dawned, law enforcement confronted an era defined by digital transformation and globalization. The rapid proliferation of the internet and communication technologies introduced entirely new frontiers of crime, from cyber warfare and digital fraud to online exploitation. This demanded significant adaptation, pushing agencies to develop specialized units and expertise in digital forensics, data analysis, and cross-jurisdictional collaboration.

Simultaneously, the changing social and political landscape prompted a critical re-examination of the role of police within communities. Movements advocating for civil rights and social justice highlighted issues of accountability, transparency, and the equitable application of the law. This led to increased calls for reform, focusing on community-oriented policing, de-escalation training, and the implementation of technologies like body cameras to build trust and ensure oversight.

Today, law enforcement stands at a crossroads, balancing the use of advanced surveillance tools and predictive analytics with the priority to protect individual privacy and civil liberties. The contemporary mission is a delicate one: to leverage technology effectively to combat sophisticated threats while simultaneously fostering strong community relationships and upholding the foundational principles of justice and democratic values in an ever-changing world.

LEGACY & PROGRESS: Evolving Policing for a Changing World



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MISSION STATEMENT

The members of the North Providence Police Department are dedicated and committed to providing the highest quality police services to our citizens. We are dedicated to the concept of personal excellence at the highest level, uncompromising integrity, continuous improvement in order to enhance public safety, protection of life and property, and the reduction of crime and the perceptions of crime. We will fulfill this mission by developing a partnership with the community in a manner that inspires confidence and trust. We acknowledge a community commitment to resolve issues and improve the quality of life for all residents. Members of the North Providence Police Department take pride in our professional accomplishments and abilities. We are individually accountable for the reflection of the following core values in both our professional and personal lives:

- *Respect for human life;*
- *Treating all people with the highest regard and respect;*
- *Honesty and integrity through ethical behavior;*
- *Professionalism and excellence demonstrated in all areas of duty;*
- *Cooperation with all Federal, State and Local Law Enforcement agencies;*
- *Strengthen partnerships with the community.*

Every citizen contact is an opportunity to demonstrate the mission and the values of the North Providence Police Department.

MESSAGE FROM THE CHIEF OF POLICE



I am pleased to present the 2025 North Providence Police Department Annual Report. The annual report provides an overview of the North Providence Police Department, which includes statistical information, department structural organization, budgetary data, Community Outreach initiatives and recent accomplishments, as well as projected goals.

The Department's table of organization allows for sixty-five officers which includes the Department's Command Staff, composed of a Colonel, Deputy Chief and allotted for three Captains. The three Captains are responsible for the supervision of the Criminal Investigative Division, Patrol Division, and the Administrative Division.

The agency recently had a swearing in for three new officers in the month of December and two officers just completed their one year probationary period. We have two recruits in the police academy and look forward to them joining our ranks in May. The agency is growing, with the focus on community outreach and its residents, we hope to have sixty-six officers within the next eighteen months.

I am pleased to announce that in 2025 the North Providence Police Department embarked on the process of obtaining the Flock Camera system for our town. The Flock camera system is a network of motion-activated, solar-powered Automated License Plate Readers (ALPR) designed to capture images of license plates and vehicle characteristics (make,color,model) to assist law enforcement in solving crimes. These cameras, typically installed in neighborhoods, businesses, and police departments, provide real-time alerts if a vehicle is associated with a stolen car, warrant or missing person. Thus far, the Flock system has assisted in numerous investigations that ended in a positive outcome.

Our agency believes in training our officers to better serve the public. In 2025 we sent fifty-two percent of our officers to de-escalating training. I am proud to share that our agency obtained National Accreditation in July of 2023. We had our annual review in the summer of 2025, and were in compliance with the high standards CALEA expects. I am looking forward to continuing our community relations and professionalism that our residents are accustomed to.

On a daily basis each member of the North Providence Police Department (sworn and civilian) reports to work and provides the necessary policing services to our community. Their dedication and devotion to duty is unmatched. I want to publicly express my heartfelt thanks and gratitude to each member of the agency for their selfless commitment to the virtues, goals and the mission of the North Providence Police Department.

We will continue to enhance our robust Community Outreach initiatives by engaging students, seniors, the business community, town residents and faith based organizations. All of these are integral components of building trust, confidence, mutual respect and transparency between the Department and the public. Publishing an annual report fosters transparency and accountability the public seeks from their Police Department.

The Department effectively manages an annual budget of approximately \$7 million with a strong commitment to fiscal discipline. Fixed personnel costs represent the majority of our financial obligations at \$6.1 million, or 87% of the total. By strategically streamlining operations, the agency successfully limits remaining operating expenses to roughly \$900,000, accounting for just 13% of the annual budget.

In 2025, officers responded to over 39,279 calls for service, effected 1070 arrests, including 172 felony arrests, issued 8,946 Motor Vehicle violations and completed 947 Motor Vehicle Crash Reports. Preliminary data from the Uniformed Crime Reporting (UCR) and National Incident Based Reporting System (NIBRS), revealed the crime statistics in 2025 slightly decreased as reported in 2024. In 2025, there were 1009 UCR reported crimes and in 2024 there were 1122 UCR reported crimes.

The North Providence Police Professional Standards Unit, which is under the supervision of the Deputy Chief, has received only 12 complaints in 2025 regarding allegations of officer perceived misbehavior. Although the goal is to receive zero complaints, this number is extremely small considering that our officers have had 39,279 documented calls for service. The resulting ratio of complaints to contacts is significantly less than 3%. The aforementioned statistical analysis supports the professional behavior exhibited by our members on a daily basis. This is consistent with the agency's philosophy of treating people with courtesy, dignity and respect. The North Providence Police Department is committed to providing sound leadership as we continue our journey toward professional development and excellence in service to the community.

I am humbled, honored and privileged to serve as your Chief of Police alongside the many dedicated sworn officers and civilian staff within the North Providence Police Department. This agency and its members, continues to meet, and in most instances exceed, the benchmarks set for the Department.

We will continue our steadfast and unwavering pledge toward the protection of the community, the prevention of crime, dedication to traffic safety, and an overall obligation to public safety and all that entails.

We hope you will find the 2025 Annual Report to be an informative publication about your Police Department and its many devoted employees.

Respectfully,

Colonel Alfredo Ruggiero Jr

DEPUTY CHIEF



The Deputy Chief position is currently held with distinction by Deputy Chief Robert Lepre.

The role of Executive Officer is fundamentally the second-highest command position within the agency. This position is subject entirely to the direction and control of the Chief of Police, serving as the Chief's primary executive and operational deputy.

The Deputy Chief bears comprehensive responsibility for the effective supervision and control of all department personnel, encompassing officers, civilian staff, and all auxiliary units.

Furthermore, the Executive Officer is tasked with ensuring the stringent enforcement of all departmental rules, regulations, policies, and procedures, as well as all local, state, and federal laws within the Town's legal jurisdiction.

In executing the duties of this office, the Deputy Chief is authorized to exercise all lawful powers inherent to the role and to issue such lawful, necessary, and expedient orders as are required to guarantee the professional, efficient, and ethical performance of the entire department.

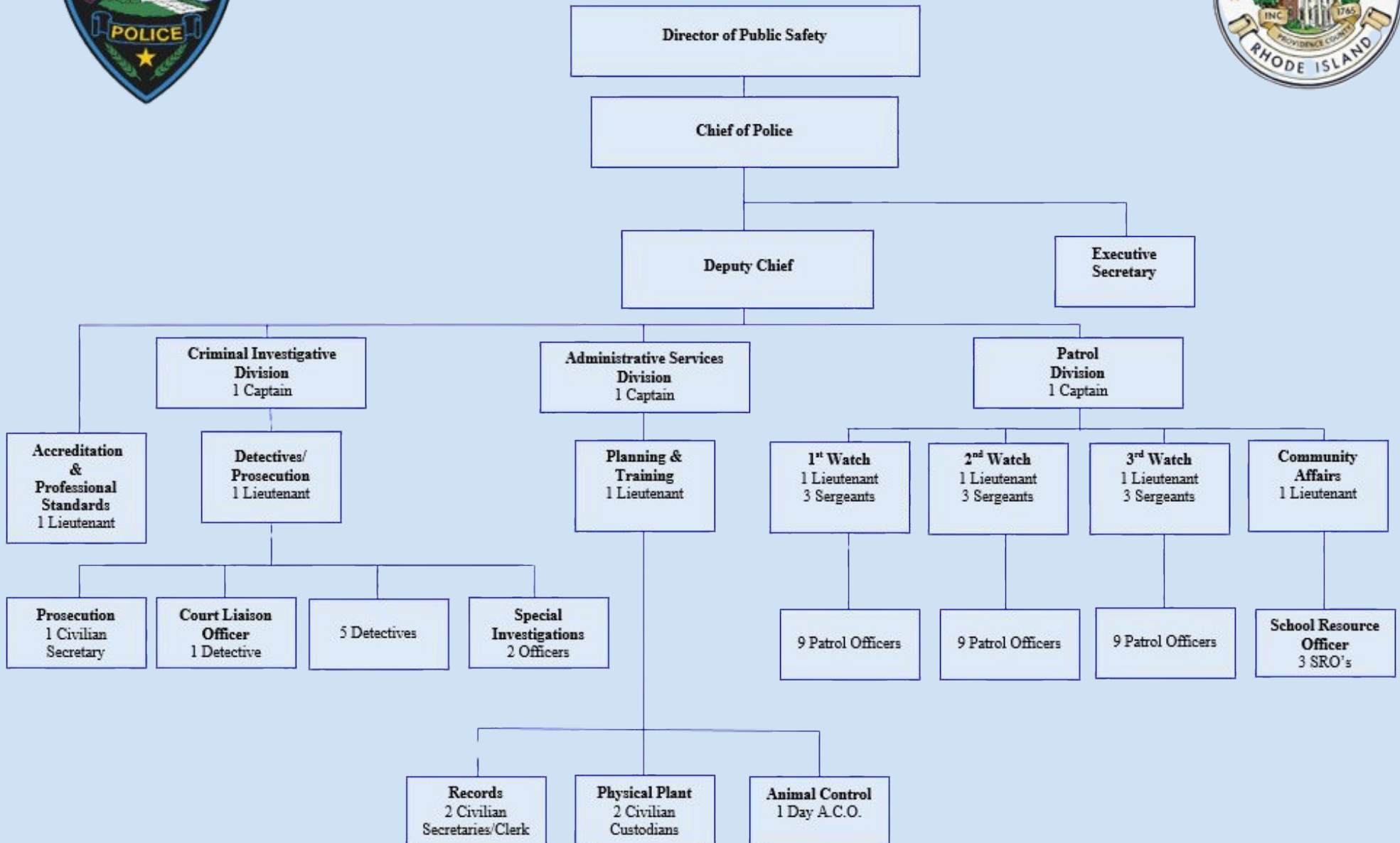
A significant portion of the Deputy Chief's function involves performing various high-level duties related to the internal administration, operational planning, resource allocation, and strategic deployment of the department, all as directed and overseen by the Chief of Police. This often includes heading special projects, managing accreditation efforts, overseeing major investigations, and serving as the liaison for inter-agency operations. The Deputy Chief is also in command of the Professional Standards Division and oversees the internal investigation of our officers.

Crucially, in the absence, incapacitation, or inability of the Chief of Police to perform the duties of the office, the Deputy Chief automatically assumes the full powers, duties, and responsibilities of the Chief of Police. This temporary assumption of command is vital for maintaining continuity of operations and command structure, although it remains subject to any specific limitations or directives that may have been previously established by the Chief of Police.

ORGANIZATIONAL CHART



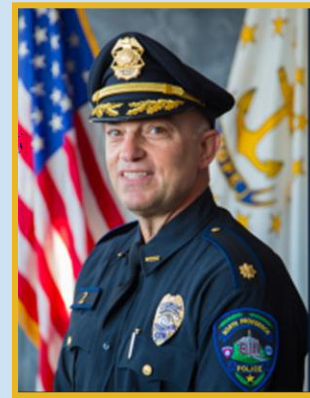
NORTH PROVIDENCE POLICE DEPARTMENT 2025 Organizational Chart



COMMAND STAFF



Colonel Alfredo Ruggiero, Jr.
Chief of Police



Deputy Chief Robert Lepre
Office of Professional Standards



Captain John Brady
Criminal Investigative Commander



Captain Michel'Angelo Scaramuzzo
Administrative Services Commander



Captain Ryan Furlong
Patrol Division Commander

PERSONNEL MANAGEMENT

At the end of 2025, the North Providence Police Department consisted of fifty-nine (59) sworn members and six (6) civilian members. The promotional process for sworn personnel is determined by educational and time-in-grade requirements for each rank prior to becoming eligible to take a promotional exam.

Officers must pass both an oral interview and a comprehensive written examination to be added to a promotional list. The table below depicts the rank structure within the North Providence Police Department.

RANK STRUCTURE
Director of Public Safety (Mayor)
Chief of Police (Colonel)
Deputy Chief
Captain
Lieutenant
Sergeant
Detective
Patrol Officer

2025 PROMOTIONS & APPOINTMENTS		
PROMOTED RANK	OFFICER NAME	MONTH OF PROMOTION
LIEUTENANT	Brandon Bursie	February
SERGEANT	Michael Kitson Joseph Cole Cody Beaudette	March December December
DETECTIVE	Jonathan Hunt	August
PATROL OFFICER	Timothy Bentley Alden Daras Jacob Remolina Nathaniel Ferri Jordan McIntyre	May May December December December

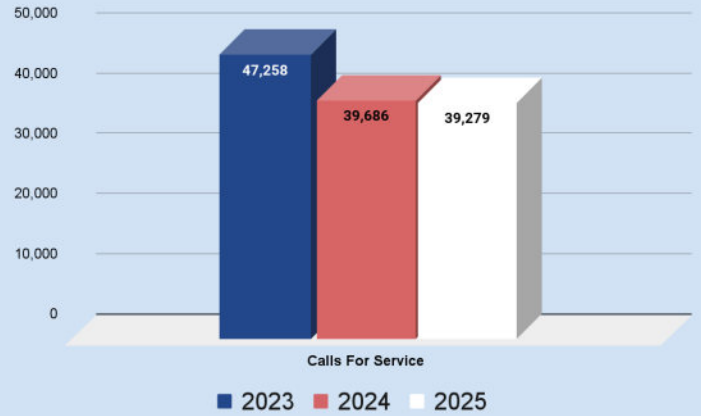
GOALS AND OBJECTIVES

Several short term goals for 2026 include:

Category	Key Initiatives
Workforce Development	<i>Achieve and maintain full staffing within the Patrol Division by optimizing the recruitment process and ensuring successful graduation from the RI Municipal Police Academy and FTO Program.</i>
Professional Standards	<i>Provide ongoing training in de-escalation tactics and mental health crisis response to all officers.</i>
Crime Prevention	<i>Decrease crime through a combination of proactive investigations, community partnerships, and neighborhood crime watch programs.</i>
Traffic & Public Safety	<i>Devote resources to studying and addressing local traffic issues to improve safety for all road users.</i>
Community Engagement	<i>Conduct a robust calendar of citizen/police community events, including National Night Out, holiday drives, and women's self-defense classes.</i>

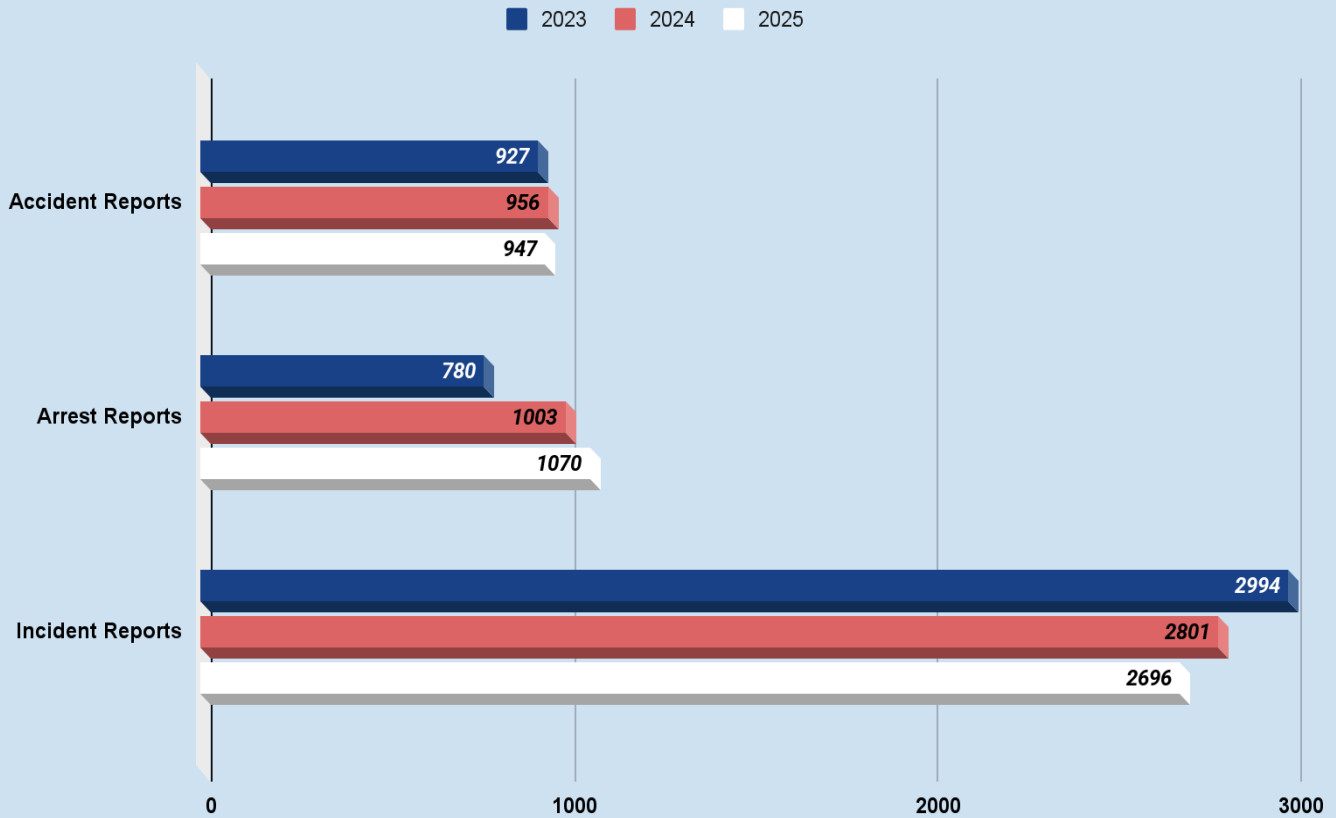
STATISTICS

In 2025, the North Providence Police Department had a busy year keeping our community safe. Our officers handled a total of **39,279 calls**. These calls covered everything from routine neighborhood checks and traffic stops to serious crimes and emergencies.



To keep accurate records, we document these calls using three main types of reports:

- **Incident Reports:** Used for general complaints, suspicious activity, and minor issues that don't involve a crash or an immediate arrest.
- **Arrest Reports:** Used when someone is taken into custody and charged with a crime.
- **Accident Reports:** Used to document car crashes so the information can be used for insurance claims and traffic safety tracking.



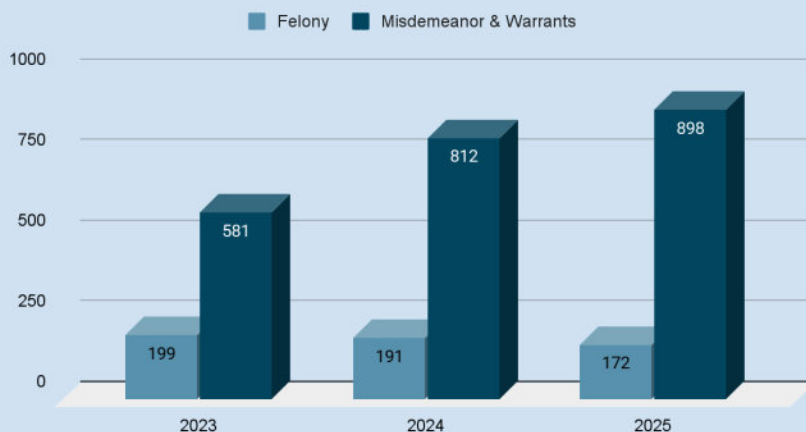
STATISTICS - Continued

The chart below breaks down the types of arrests our department has made over the past three years.

To help you easily spot trends in local crime and how we are responding to it, the data is separated into two main categories:

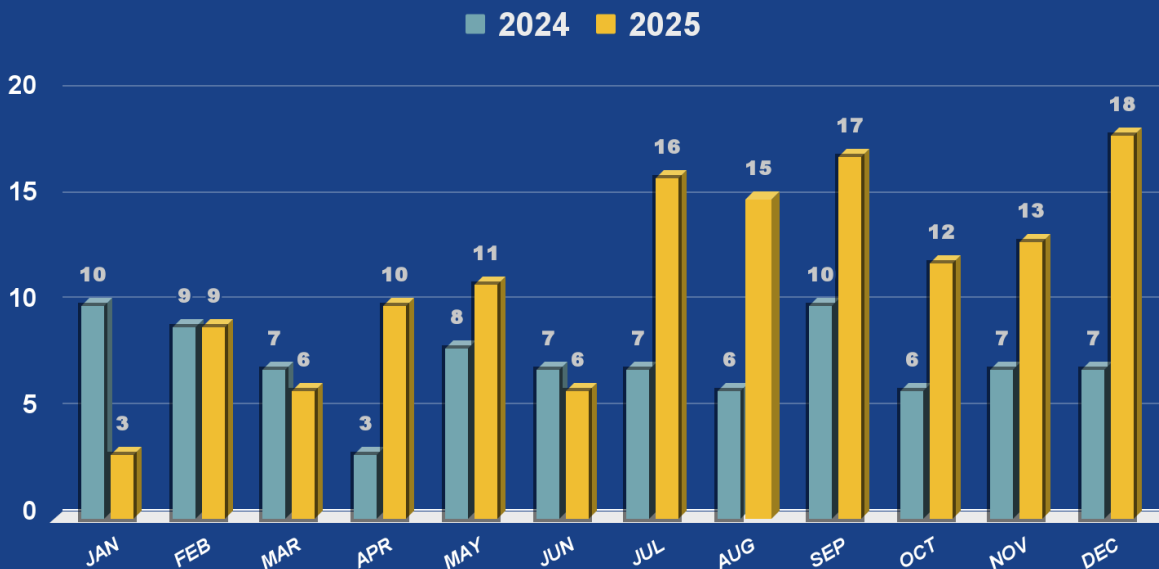
- **Felony Arrests:** Arrests for more serious crimes.
- **Misdemeanors and Warrants:** Arrests for less serious offenses or involving outstanding warrants.

Felony, Misdemeanor & Warrants and Total Arrests



DUI ARRESTS

North Providence Police DUI Arrests:
2024 vs. 2025 Monthly Comparison



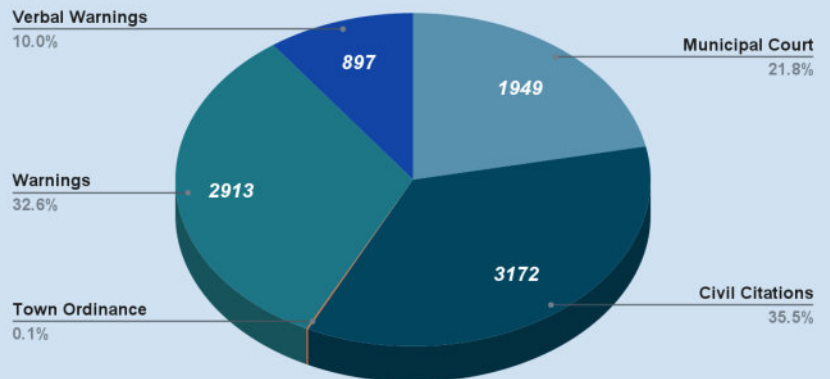
2024 Total Arrests: 87

2025 Total Arrests: 136
+ 49 (approx. 56.3% Increase)

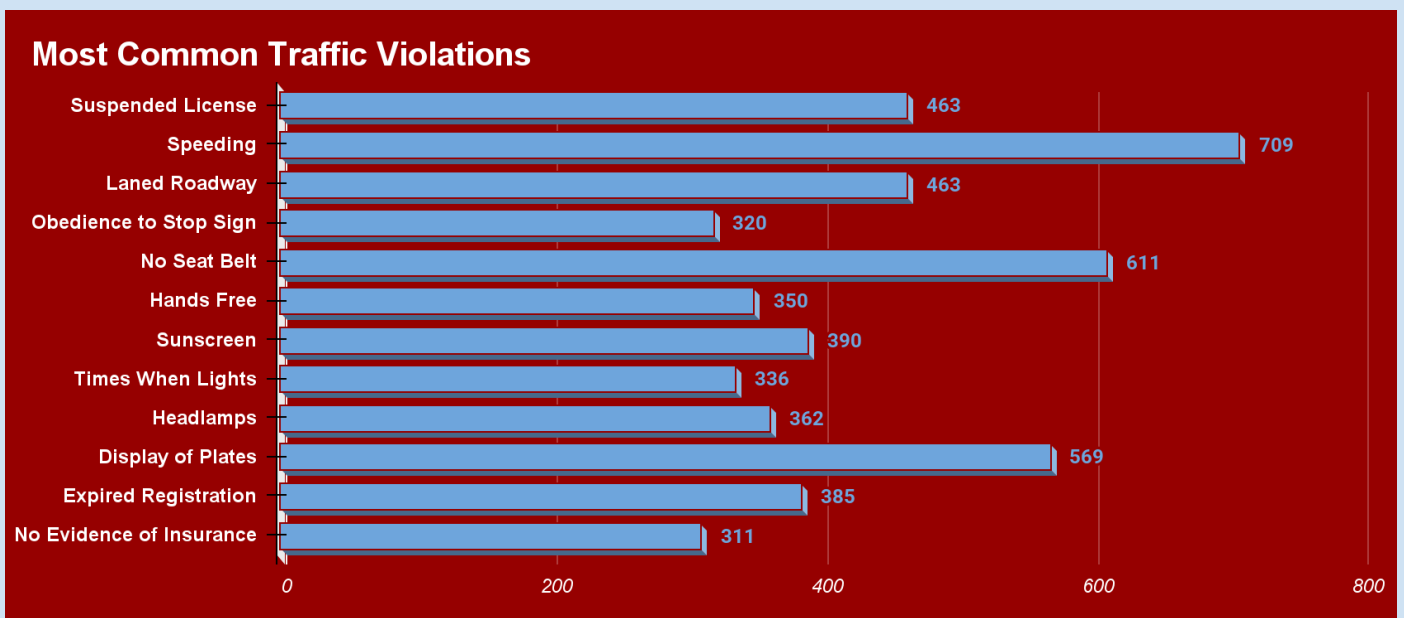
TRAFFIC SUMMONS, VIOLATIONS AND WARNINGS

The Patrol Division is out in our town every day enforcing traffic laws and local rules.

The numbers below show how many summonses (tickets or citations) our officers issued this year. This data gives you a clear look at our ongoing enforcement efforts, which cover everything from minor traffic stops to more serious violations that require a court appearance.



MOST COMMON TRAFFIC VIOLATIONS



When looking at these numbers, it is helpful to know that the ticket issued isn't always the original reason the driver was pulled over. Here is how that works:

- **The Initial Stop:** An officer might pull a car over for a minor issue, like a broken taillight or forgetting to use a turn signal.
- **Officer Judgment:** During the stop, the officer might discover another safety concern. Officers use their training and judgment to look at the whole situation and decide if a warning is enough, or if a ticket is needed.
- **The Final Data:** The numbers in the chart below only count the times an officer decided that issuing a formal traffic ticket was the right and necessary step to take.

**STREETS WITH HIGHEST NUMBER OF
SUMMONSES/ WARNINGS AND ACCIDENTS**

2024

STREET NAME	SUMMONSES/WARNINGS ISSUED	ACCIDENTS REPORTED
Charles Street	330	26
Douglas Avenue	471	53
Fruit Hill Avenue	272	22
High Service Avenue	180	12
Mineral Spring Avenue	2074	454
Smith Street	505	105
Smithfield Road	264	44
Waterman Avenue	117	10
Woodward Road	54	6
Woonasquacket Avenue	478	14

2025

STREET NAME	SUMMONSES/WARNINGS ISSUED	ACCIDENTS REPORTED
Charles Street	549	28
Douglas Avenue	657	48
Fruit Hill Avenue	286	31
Lexington Avenue	241	5
Mineral Spring Avenue	2747	432
Smith Street	700	84
Smithfield Road	357	67
Waterman Avenue	131	20
Woodward Road	70	8
Woonasquacket Avenue	778	17

UCR/NIBRS STATISTICS

DESCRIPTION	TOTAL
AGGRAVATED ASSAULT	20
ALL OTHER LARCENY	64
ANIMAL CRUELTY	2
ARSON	1
ASSIST/PROMOTE PROSTITUTION	1
BURGLARY/B&E	29
COUNTERFEITING/FORGERY	27
CREDIT CARD/AUTO TELLER	6
DESTRUCTION/DAMAGE/VAND	96
DRUG/NARCOTIC VIOLATIONS	26
DRUG/NARCOTIC EQUIPMENT	0
EMBEZZLEMENT	1
EXTORTION/BLACKMAIL	1
FALSE PRETENSES/SWINDLE	28
FONDLING	4
FORCIBLE RAPE	0
FORCIBLE SODOMY	0
HACKING/COMPUTER INVASION	2
IDENTITY THEFT	0
IMPERSONATION	0
INTIMIDATION	30
INCEST	1
KIDNAPPING/ABDUCTION	1
MOTOR VEHICLE THEFT	34
MURDER/NONNEGLIGENT MANSL	1
POCKET-PICKING	3
PORNOGRAPHY/OBSCENE MATERIAL	4
PROSTITUTION	1
PURSE- SNATCHING	2
RAPE	10
ROBBERY	0
SEXUAL ASSAULT WITH AN OBJECT	0
SHOPLIFTING	48
SIMPLE ASSAULT	180
STATUTORY RAPE	0
STOLEN PROPERTY OFFENSES	8
THEFT FROM BUILDING	11
THEFT FROM MOTOR VEHICLE	21
THEFT OF MOTOR VEHICLE PARTS	8
WEAPONS LAW VIOLATIONS	17
WELFARE FRAUD	1
IBR RESUBMITTED	320
TOTAL	1009

The chart below shows the different types of crimes reported in our town this year. We track this data carefully and share it with the FBI every month. This helps both local and federal police track crime trends and plan the best ways to keep communities safe.

Here is how we handle these crime reports:

- **First Response:** Our Patrol officers are usually the first on the scene and write the initial police report.
- **Deeper Investigations:** For serious or complicated crimes, the case is handed over to our detectives in the Criminal Investigative Division (CID). They take over the investigation, gather evidence, and interview witnesses to solve the case.

ACCREDITATION / PROFESSIONAL DIVISION

The North Providence Police Department is committed to giving our community the best service possible. The Accreditation/Professional Standards Division, led by Lieutenant Justin Ferreira, is in charge of making sure we meet this goal. His role is to ensure that everything we do, from office paperwork to how officers act on the street, follows strict rules and meets the highest standards.



Building Public Trust

A major goal of this division is to earn and keep the public's trust. To do this, we have a clear, step-by-step process for handling citizen complaints. This holds us accountable and guarantees that every complaint is:

- **Taken Seriously:** We respond right away and treat the issue with the respect it deserves.
- **Investigated Fully:** We look closely and carefully at all the facts.
- **Resolved Properly:** We take the right steps to fix the issue. Depending on what we find, this could mean disciplining staff, changing our rules, or providing more training.

Fairness for Our Officers

At the same time, the Office of Professional Standards (OPS) makes sure all police department staff are treated fairly. Whenever there is a complaint against one of our members, OPS steps in to investigate it professionally. They promise that every review is:

- **Fair:** They look at the situation without bias or picking sides.
- **Thorough:** They gather and review all the evidence.
- **Equal:** They make sure the citizen, the officer, and the department are all treated fairly.
- **Fast and Efficient:** They work hard to finish the investigation in a timely manner so everyone can move forward.

OPS Investigation Results					
Investigation Source	Total Cases	Sustained	Unfounded	Not Sustained	Total Allegation Findings
Citizen/External	12	3	3	8	14*
Admin/Internal	7	7	0	0	7

**The number of findings for External complaints (14) is higher than the number of cases (12) because some investigations involved multiple specific allegations with different outcomes.*

ACCREDITATION / PROFESSIONAL DIVISION - CONTINUED

Summary of Use of Force Incidents	
Force Type	Total
ASP Baton	0
CEW Discharge	1
CEW Draw and Point Only	6
Firearm Discharge	10
Firearm Draw and Point Only	19
K9	0
OC Spray	0
Physical Force	49
Rifle Draw and Point Only	2
Total	87

The Department demonstrates its dedication to professional excellence through voluntary participation in demanding state and national accreditation programs. These programs are recognized as the highest standard for modern law enforcement, necessitating a continuous and thorough effort to comply with hundreds of intricate standards spanning every aspect of police operations. This comprehensive review process includes all reporting of use-of-force incidents. Similar to the investigative procedures for internal and external complaints, this division meticulously examines all facts and circumstances surrounding any use-of-force incident.

This strategic commitment has resulted in significant and measurable milestones that affirm the Department's operational sophistication:

- **State Accreditation (RIPAC):** The Department first achieved accreditation from the Rhode Island Police Accreditation Commission (RIPAC) in 2019. This achievement validated the agency's adherence to best practices specific to state law and local community needs.
- **National Accreditation (CALEA):** Building upon this foundation, the Department achieved the major, *nationally recognized* accomplishment of accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) in 2023. CALEA accreditation is internationally recognized as the benchmark for professional policing, signifying that the North Providence Police Department operates in full compliance with contemporary, globally-vetted standards.

Accreditation is far more than a certificate; it serves as a strategic blueprint for organizational improvement and continuous growth. The process mandates that agencies adopt high-level professional objectives, compelling the Department to engage in a cycle of self-reflection and enhancement.

The path to accreditation involves two critical phases:

1. **Thorough Self-Assessment:** The Department conducts an exhaustive internal review of every policy, procedure, and practice against the hundreds of required standards. This phase is an intense period of self-correction and procedural refinement.
2. **External Verification:** The process culminates in an external, on-site assessment conducted by expert assessors from the accrediting body. These independent professionals meticulously review files, interview personnel, and observe operations to confirm the successful and consistent implementation of all required standards.

Attaining this accredited status; especially the prestigious national CALEA accreditation, is the clearest and most irrefutable affirmation that the Department's operations are both professionally sound and demonstrably effective, providing the community with assurance that their police force operates at the pinnacle of modern law enforcement.

CRIMINAL INVESTIGATIVE DIVISION



The Criminal Investigative Division (CID), led by Captain John Brady, is composed of a dedicated team of full-time, plain-clothes criminal investigators.

This specialized division is responsible for a wide range of investigative tasks. These duties include conducting general criminal inquiries, managing juvenile operations through a dedicated Juvenile Officer, and performing the crucial functions of evidence collection and processing. The Evidence Technician also serves as the Bureau of Criminal Identification (BCI) Officer, handling additional investigative assignments as directed by the Chief of Police.

The CID's core mission is to execute thorough follow-up investigations into criminal offenses occurring within the North Providence jurisdiction, with the ultimate goal of identifying, apprehending, and prosecuting offenders.

The division oversees the following key functions:

- Thorough investigation of criminal cases;
- Managing sex offender files, including registration and home compliance checks;
- Preparing criminal cases for prosecution and court presentation;
- Conducting background investigations for new recruits, pistol permits, and specific employment;
- Coordinating juvenile-related investigations with the juvenile prosecutor and Family Court;
- Managing all missing person cases to ensure proper follow-up by the Department.

The Criminal Investigative Division Commander reports directly to the Deputy Chief and has functional responsibility for:

Criminal Investigations: The Criminal Investigative Division Commander oversees the process for following up and investigating criminal cases. This includes maintaining the case management system and screening system for criminal cases. This is done to ensure that preliminary investigations are conducted and solvability factors are indicated on offense reports. The Commander screens and assigns cases to patrol officers or investigative personnel for follow-up investigation. He also assists patrol officers with case preparation and testimony preparation for court. The Commander is also responsible for reviewing applications for search warrants and assisting in executing such warrants. The Commander's primary focus is conducting follow-up investigations within the North Providence jurisdiction.

CRIMINAL INVESTIGATIVE DIVISION - CONTINUED

- **Evidence Technician and BCI Lab:** The Evidence Technician, who also serves as the Bureau of Criminal Identification (BCI) Officer, manages the Department's BCI Lab and the handling of all physical evidence. Their key responsibilities are evidence management, serving as a liaison between the North Providence Police Department and other crime laboratory units on the local, state, and federal level and maintaining the operations and facilities of the Department's crime lab.
- **Evidence and Property Control:** The BCI Officer is also responsible for the security and control of all seized, found, recovered and evidentiary property in the agency's custody. Duties also include evidence processing, direct control over the police property room and evidence control areas. They are responsible for all required inspections, inventories, reports and final disposition of property, except as otherwise provided for in the policies and procedures of the North Providence Police Department.
- **FBI Complex Financial Crimes Task Force:** The North Providence Police Department has a detective from the Criminal Investigative Division who is deputized as a Task Force Officer (TFO) for the FBI's Providence "Complex Financial Crimes Task Force". This TFO supports investigations into white-collar crime locally, nationally, and internationally. White-collar crimes involve deceit, concealment, or violations of trust—rather than physical force or violence—to achieve financial gain, prevent loss, or secure a business advantage. These are not victimless crimes. The detective serves as a crucial liaison between the town and the FBI, benefiting the citizens of North Providence by helping to combat sophisticated financial fraud and scams.
- **Juvenile Officer:** The Juvenile Officer is responsible for the investigation of crimes committed by and against juveniles and cases of missing juveniles while maintaining compliance with State and judicial mandates. They are tasked with ensuring that all enforcement actions against juveniles satisfy the legal standards set forth by the Rhode Island Family Court and relevant Rhode Island General Laws (RIGLs). They also must ensure the Department exercises the least coercive reasonable alternative in dealing with juveniles. Furthermore, the officer coordinates and develops programs aimed at preventing juvenile delinquency, working in conjunction with the Community Affairs Unit and School Resource Officers.
- **Missing Persons:** Investigators are responsible for the coordination and follow-up investigations of all adult and juvenile missing persons.
- **Sex Offender Registration and Compliance:** Investigators are also responsible for the documentation and processing of registering sex offenders and conducting verification checks for compliance. Currently, the BCI Detective is responsible for maintaining the files of forty-eight (48) registered sex offenders, who currently reside in the Town of North Providence and have a duty to register.
- **High Intensity Drug Trafficking Areas (HIDTA):** The Department also has a member of the Criminal Investigative Division who is assigned to the High Intensity Drug Trafficking Areas (HIDTA) through the RI State Police. The purpose of a regional drug task force is to combine the efforts of state and local law enforcement agencies to locate and apprehend the most dangerous drug offenders and make communities safer.

PROSECUTION SECTION

Led by Lieutenant Ryan Emerson. The Prosecution Section manages all legal operations for the North Providence Police Department. The unit is staffed by the Commander, a Detective serving as Court Liaison Officer, and a civilian Legal Secretary.

This section oversees criminal and civil prosecutions across the Rhode Island Superior and District Courts, the Traffic Tribunal, and Municipal Court. Their core responsibilities include:



Court Liaison & Case Management: Serving as the primary link between the department and the judiciary, the unit manages logistics for arraignments, hearings, and trials. They are responsible for coordinating court appearances for officers, victims, and witnesses.

Victim & Witness Services: The section facilitates the department's assistance program, providing case updates, policy guidance, and support services to victims and witnesses while coordinating with external advocacy agencies.

Legal Processing: Staff ensure the accurate and timely delivery of all legal documents and criminal complaints originating within the Town of North Providence.

Prisoner Transport Oversight: The unit develops and monitors the policies governing the secure transportation of prisoners to ensure full regulatory compliance.

*For more information on local legal proceedings,
visit the North Providence Municipal Court or the Rhode Island Judiciary.*

SPECIAL INVESTIGATION UNIT

The Special Investigations Unit (SIU) serves as the North Providence Police Department's link to various state and federal law enforcement agencies, with its two officers actively participating in the High Intensity Drug Trafficking Areas (HIDTA) Task Force and the Food and Drug Administration – Office of Criminal Investigations (FDA-OCI). These officers, who report directly to the Deputy Chief, work to locate, investigate, and help prosecute cases involving the use, manufacturing, and distribution of illegal narcotics and illicit prescription drugs.

High Intensity Drug Trafficking Areas (HIDTA) Task Force:

Managed by the Rhode Island State Police, the HIDTA program was established by the Anti-Drug Abuse Act of 1988. It supports federal, state, local, and tribal law enforcement agencies operating in federally designated critical drug-trafficking regions across the U.S.

Food and Drug Administration – Office of Criminal Investigations (FDA-OCI):

As the FDA's primary criminal enforcement arm, the FDA-OCI protects the public by investigating illegal activities involving FDA-regulated products. This includes a wide range of criminal conduct, such as distributing counterfeit or unapproved medical products, illicit prescription drug diversion, health fraud, and large-scale product substitution conspiracies.

SPECIAL INVESTIGATION UNIT - CONTINUED

The SIU's officers play a vital role in the North Providence Police Department, working within Rhode Island and nationwide to help reduce drug usage and mitigate the overdose crisis. Their participation in the HIDTA and FDA-OCI task forces directly benefits North Providence citizens. Successful drug seizures and high-profile investigations generate forfeited funds, which help cover police department operational costs, reducing the financial burden on taxpayers.

Pictured below is a seizure made by members of the North Providence Police Department and the Rhode Island State Police.



PATROL DIVISION



The Patrol Division, the backbone of the North Providence Police Department's operations, functions under the direct leadership of Captain Ryan Furlong. To ensure optimal coverage, rapid response capabilities, and continuous public safety presence, the uniformed officers are strategically organized into three distinct primary patrol watches.

Operational Efficiency: Overlapping Shifts

A critical element of the division's design is the use of strategically **overlapping shifts**. This system is implemented to maintain peak operational efficiency, facilitate seamless transitions between watches, and guarantee uninterrupted coverage across the entire town, particularly during high-demand periods.

Chain of Command

Each of the three patrol watches operates under a clear and defined chain of command:

- **Watch Commander:** The immediate supervisor and director of each patrol watch is a **Lieutenant**. The Lieutenant is responsible for the efficient operation of their directed shift, decision-making during major incidents, and the overall management of their assigned shift.
- **Front-Line Supervision:** Supporting the Watch Commander are dedicated **Patrol Sergeants**. These Sergeants provide essential front-line supervision, guiding officers in their daily duties, ensuring adherence to policy, providing immediate tactical support, and facilitating on-the-scene problem-solving.

Core Responsibilities

The Patrol Division is tasked with managing a comprehensive and dynamic range of public safety and law enforcement duties, serving as the department's most visible interface with the community.

1. Emergency Response and Public Assistance

- **Urgent Calls:** Swiftly responding to all emergency and non-emergency calls for service, prioritizing life-safety incidents and in-progress criminal activities.
- **Citizen Support:** Providing assistance and guidance to citizens concerning a broad spectrum of issues, including civil matters, minor disputes, and urgent criminal concerns, serving as the primary resource for immediate citizen needs.

2. Proactive Law Enforcement and Traffic Safety

- **Crime Prevention:** Actively patrolling key areas, engaging in community-oriented policing tactics, and implementing proactive strategies to deter criminal activity before it occurs.
- **Apprehending Offenders:** Identifying, locating, and apprehending individuals who have committed criminal offenses, ensuring proper legal procedure is followed during all arrests.
- **Traffic Enforcement:** Diligently enforcing state and local traffic laws to promote road safety, reduce collisions, and manage traffic flow. This includes focused efforts on enforcing **DUI (Driving Under the Influence) laws** to safeguard the public from impaired drivers.
- **Issuing Summonses:** Enforcing local ordinances and state statutes by issuing summonses for infractions, violations, and minor criminal offenses.

PATROL DIVISION - CONTINUED

3. Investigations and Comprehensive Documentation

- **Criminal Investigations:** Conducting thorough preliminary investigations at incident scenes, which involves securing the area, interviewing victims and witnesses, and identifying potential suspects. This often transitions into follow-up criminal investigations to build strong cases.
- **Evidence Collection:** Systematically collecting, documenting, and preserving physical evidence according to best practices and legal standards to support successful prosecution for patrol level incidents.
- **Incident Documentation:** Maintaining meticulous and detailed records of all interactions, including incidents, motor vehicle accidents, and arrests, ensuring accuracy and completeness for administrative and judicial review.

Commitment to Community Policing

The Patrol Division's operational philosophy is firmly guided by the North Providence Police Department's Mission Statement. The focus extends beyond traditional enforcement and centers on the critical goal of building enduring and positive **community bonds**.

Officers achieve this by employing a philosophy of **proactive problem-solving**. Instead of merely reacting to events, the division actively works to identify root causes of crime and disorder in partnership with residents. This comprehensive approach is designed to:

- **Enhance Public Safety:** Implement strategies that lead to measurable reductions in crime and fear of crime.
- **Elevate the Quality of Life:** Address issues that negatively impact the well-being of all residents, from neighborhood disturbances to persistent traffic concerns.
- **Cultivate a Sense of Security:** Ensure that every resident feels safe and protected within the community.
- **Develop a Partnership:** Foster a collaborative relationship with the community, thereby promoting an atmosphere of confidence, transparency, and trust in the police department.



COMMUNITY AFFAIRS UNIT

The North Providence Police Department's dedication to community-focused policing is exemplified by the robust activities of its Community Affairs Unit, a division expertly led by Lieutenant Kevin Guindon; whose experience and commitment are central to the department's strategy, as he directly oversees and guides nearly all community policing initiatives, ensuring a unified and proactive approach to public safety and engagement.



In-School Engagement and Mentorship

A core pillar of the Unit's work is its deep-rooted partnership with the North Providence School system. Under Lieutenant Guindon's leadership, the Unit maintains a strong presence through the deployment of three dedicated School Resource Officers (SROs). These officers are not merely police personnel in the schools; they are vital liaisons whose primary mission is to foster closer, positive, and trusting interactions with the Town's students, faculty, and administration.

Beyond the daily presence of the SROs, the Community Affairs Unit further strengthens ties with the North Providence School Department through consistent, comprehensive mentorship and engagement programs that span all grade levels. These efforts are varied and intentional, designed to connect with students in relevant and engaging ways; from hosting virtual story-times for the youngest elementary students during School Reading Week to offering structured educational programs like the eight-week Citizens' Police Academy tailored specifically for high schoolers.

Pioneering the Pathway Program

A significant and forward-thinking initiative is the **Pathway Program**, which Lieutenant Guindon continues to champion in close collaboration with the North Providence High School staff. Initiated in 2024, this program is designed to provide high school students with hands-on, practical experience in the field of law enforcement. By offering this immersive experience, the Pathway Program serves a critical dual purpose: it replaces common, often sensationalized, television-driven misconceptions with the authentic reality and rigorous demands of the profession, while simultaneously providing a clear, structured roadmap for those students who express an interest in pursuing a career in law enforcement after graduation. This initiative actively cultivates the next generation of police officers from within the community.



COMMUNITY AFFAIRS - CONTINUED

Community Outreach and Public Education

Year-round, the Community Affairs Unit is a driving force behind various outreach and educational initiatives designed to inform, empower, and engage the residents of North Providence. These popular programs include:

- **Women's Self-Defense Class:** Offering practical skills and confidence-building training to community members.
- **Citizens' Police Academy:** Providing an inside look at police operations, legal procedures, and community policing strategies.
- **Holiday Drives:** Leading impactful holiday food and toy drives to support vulnerable families and demonstrate the department's commitment to service beyond enforcement.



School Security and Safety Prioritization

In addition to its outreach and mentorship roles, the Unit maintains a critical focus on the safety and security of all educational campuses. The Unit consistently prioritizes and implements advanced safety protocols, which include:

- **ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Drills:** Regularly conducting these critical training exercises to ensure that both students and faculty are prepared to respond effectively to emergency situations.

Informing and Engaging the Public

Lieutenant Guindon is also the key individual responsible for managing and updating the department's official social media accounts. This critical communication function ensures that the North Providence Police Department maintains transparency, keeps the community fully informed of key events, public safety alerts, and Unit activities, and fosters continuous public engagement.

In all of its efforts, the North Providence Police Department remains deeply committed to these vital partnerships with local residents, schools, and businesses. Through the comprehensive work of the Community Affairs Unit, the department actively works every day to ensure a secure, informed, and unified community for everyone in North Providence.



SCHOOL RESOURCE OFFICER PROGRAM



The North Providence Police Department’s School Resource Officer (SRO) program is staffed by three experienced veterans: SRO William Vickers, SRO Nina Bliss, and SRO Kyle Moura. They are strategically assigned across the district, with SRO Vickers supporting the middle schools, SRO Moura overseeing the High School, and SRO Bliss serving the elementary schools.

The core mission of the SRO program is twofold: to ensure a secure and supportive learning environment for all students and staff, and to actively prevent both school-based violence and juvenile crime. These officers are more than just security personnel; they serve as critical mentors and positive role models. By fostering open communication between the police and the school community, SROs build trust and lifelong relationships with students. They contribute to student development by offering counseling, legal education, and connecting students with necessary community resources, ultimately helping to shape informed, responsible citizens.

For further details on local public safety efforts, please visit the North Providence Police Department’s official website.



SCHOOL RESOURCE OFFICER REPORTS

TYPE OF REPORT	2024	2025
Arrests	24	14
Incidents	103	69

K9 UNIT



The North Providence Police Department proudly showcases the exceptional capabilities of its K9 Unit, a vital component of its commitment to ensuring public safety and fostering strong community ties. At the heart of this unit is the distinguished partnership between Patrolman Jeffrey Galligan, a highly respected 25-year + veteran of the force, and his expertly trained German Shepherd, K9 Max.

The responsibilities entrusted to Patrolman Galligan and K9 Max are extensive and integral to the department's success. Their specialized olfactory senses and disciplined training make them indispensable in critical situations, including:

- **Narcotics Seizures:** K9 Max's keen scent detection abilities are crucial in the relentless effort to combat the flow of illegal drugs within the community. The team plays a pivotal role in locating and seizing illicit substances, directly contributing to the disruption of criminal activity.
- **Location of Missing Persons:** The team is essential in high-stakes scenarios involving missing or endangered persons, including vulnerable children or adults. Their ability to rapidly and accurately track scents significantly increases the probability of a successful outcome, providing invaluable support to families and the community.

Beyond their crucial operational duties, Patrolman Galligan and K9 Max serve as a vital, approachable conduit for community engagement. They regularly participate in public demonstrations, educational programs, and local events. These interactions not only showcase the professionalism and specialized skill set of the K9 Unit but also help to build trust, dispel myths about police work, and forge positive relationships between the North Providence Police Department and the residents it serves.



MOTORCYCLE UNIT



The North Providence Police Department's Motorcycle Unit serves as a crucial component of the department's operations, combining high-visibility community engagement with critical law enforcement support. Composed of a dedicated fleet of three motorcycles and staffed by four officers, the unit embodies professionalism and community partnership.

The unit's presence is a consistent and welcomed feature at significant local events, reinforcing the strong bond between the police department and the residents of North Providence. Annually, the Motorcycle Unit takes a leading role in major town celebrations, including:

- **Memorial Day and 4th of July Celebrations:** Providing traffic control, security, and a prominent, uniformed presence at Governor Notte Park, ensuring the safety and smooth operation of these large-scale patriotic events.
- **Funeral Escorts:** Demonstrating respect and solemnity, the unit regularly provides official funeral escorts, a duty undertaken at the direct request of the Mayor or the Chief of Police for fallen officers, dignitaries, or other community figures.

Beyond the town limits, the Motorcycle Unit acts as an ambassador for North Providence, participating in numerous regional parades and specialized events. Their involvement showcases the department's professional capabilities and cooperative spirit across the state. Key regional engagements include:

- **Major Metropolitan Parades:** Representing North Providence with distinction at events such as the Providence St. Patrick's Day Parade and the Columbus Day Parades.
- **Police and Charitable Events:** Participation in the Aquidneck Island Police Parade and providing support for various Special Olympics activities, underscoring the department's commitment to charitable causes and inter-agency solidarity.

The unit's professional outreach extends to active cooperation with neighboring law enforcement agencies, providing mutual aid and support. Furthermore, the unit is deeply involved in charitable endeavors, frequently leading and supporting charitable motorcycle runs, which are vital for fundraising and community-building across the region. The unit's diverse responsibilities, from community parade participation to critical traffic enforcement, are essential to maintaining the strong, positive bond between the police department and the community it proudly serves.

HONOR GUARD UNIT

The North Providence Police Department Honor Guard stands as a highly visible and respected ceremonial unit, drawing its membership exclusively from the ranks of sworn officers within the Department. Membership in this distinguished unit is a testament to an officer's professionalism, dedication, and commitment to upholding the Department's highest standards. They maintain exceptionally high standards of appearance, with uniforms meticulously kept and bearing an air of impeccable professionalism.

The primary mission of the Honor Guard is to represent the North Providence Police Department with dignity and solemnity at a variety of significant functions. A core responsibility is the presentation and posting of the Colors (the American and State flags, along with the Department flags), a ceremonial act that signifies respect for the nation, state, and the police force itself.



These vital functions include, but are not limited to:

- **Services for Officers Killed in the Line of Duty:** Providing a solemn and respectful presence, often serving as pallbearers or performing the final salute to fallen comrades from North Providence or neighboring jurisdictions.
- **Swearing-In and Promotional Ceremonies:** Marking the beginning of a new officer's career or the advancement of an established officer with the traditional formality the occasion demands.
- **Memorial Services and Wreath Layings:** Participating in services to honor the memory of past officers, both within the Department and the broader law enforcement community.
- **Parades and Civic Events:** Representing the Department to the public with pride and precision, often leading the procession and bearing the national and state flags.
- **Other Events Deemed Appropriate by the Chief of Police:** The Honor Guard's services are available for any other official or community event where the presence of a formal police contingent would enhance the dignity of the proceedings or show respect on behalf of the Department.

Through their dedicated service, the North Providence Police Department Honor Guard serves as a living embodiment of the Department's values—Duty, Honor, and Service—and is a source of immense pride for the entire North Providence community.



LAW ENFORCEMENT ADVOCATE

The North Providence Police Department utilizes the services of a full-time Law Enforcement Advocate (LEA). This position was established through a collaboration between the North Providence Police Department and the Elizabeth Buffum Chace Center. The Elizabeth Buffum Chace Center serves as a vital community agency, offering a comprehensive approach to eradicating domestic violence while simultaneously supporting victims and the broader community through educational initiatives, advocacy, and therapeutic services.

The LEA is a highly trained professional who delivers immediate crisis intervention, information dissemination, and referrals. This individual functions as a crucial liaison between the police department and victims of domestic violence and sexual assault cases.

The LEA ensures the victim remains apprised of their rights and the current status of their case. They furnish the victim with essential assistance and support throughout the criminal justice process, in addition to providing safety planning and appropriate referrals.

The following is a breakdown of domestic violence and sexual assault cases the North Providence Police Department investigated in 2025:

Type of Offense	Arrest Report
Domestic Violence	268
Sexual Assault	5
Child Molestation	3

The Law Enforcement Advocate has been a significant asset to the North Providence Police Department in providing assistance to both officers and victims of domestic violence and sexual assault. The LEA's expertise and support have proven invaluable to the victims and to law enforcement personnel.



COMMUNITY CRISIS CLINICIAN

The North Providence Police Department also utilizes the services of a Community Crisis Clinician through a collaboration between the Department and Gateway Healthcare. The Community Crisis Clinician, (*Samantha Kane - LCSW, QMHP*), is tasked with assisting the Department during crisis incidents, which encompass, but are not limited to, calls involving individuals known to have a mental illness and are experiencing a crisis, individuals exhibiting behavior indicative of mental illness, attempted or threatened suicides, calls involving gravely disabled individuals, or calls in which individuals may be experiencing emotional trauma. The clinician provides a crisis psychiatric evaluation, and if the situation warrants, an emergency certification may be prepared by the mental health professional who determines that a person requires immediate care and treatment, and whose continued unsupervised presence in the community would present an imminent likelihood of serious harm to themselves or others. This may include an emotionally disturbed person (EDP) whose emotional, mental, behavioral, or erratic behavior impacts their decision-making process.

The Community Crisis Clinician further assists in substance abuse and mental health advocacy within the community, providing mental health counseling, crisis intervention, and collaborating with law enforcement. First responders may request the assistance of a clinician in the community should they deem it necessary. Clinicians are responsible for:

- Providing assistance to officers working with substance abuse and mental health cases;
- Conducting on-scene mental health evaluations, including suicidal, homicidal, elderly/dementia or any symptoms of psychosis;
- Completing emergency certifications on-scene for involuntary hospitalizations;
- Conducting initial substance use evaluations to identify the best level of care;
- Engaging in on-scene crisis de-escalation techniques;
- Developing proactive outreach strategies to engage with repeat/high risk individuals;
- Assisting with training programs for Department members, community members and others on substance abuse and mental health care issues;
- Mental health support can/will be supplied to those officers who are in need.



ELDERLY AFFAIRS UNIT

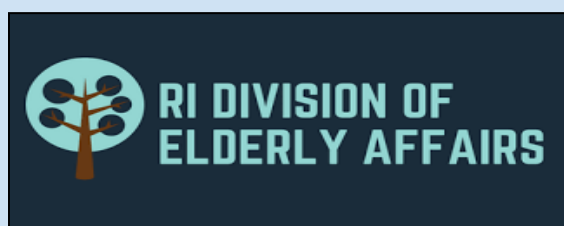
The North Providence Police Department's commitment to community welfare is exemplified by the robust operations of its Community Affairs Unit, which has established a comprehensive framework to address the unique vulnerabilities of the town's senior citizen population. This specialized unit works in close, integrated collaboration with both state and local agencies to actively safeguard elderly residents against a wide spectrum of threats, including physical assault, various forms of neglect, and the exponentially increasing challenge of sophisticated digital and financial fraud.



as the Division of Elderly Affairs). This state-level partnership is crucial for leveraging broader resources and intelligence.

At the heart of this effort is a dedicated team operating under the direct supervision of an Elderly Affairs supervisor. This leadership structure ensures a focused and coordinated approach. The unit fields a team of highly trained liaison officers whose core mission involves direct coordination with the Rhode Island Office of Healthy Aging (which was formerly known

These specialized officers shoulder a multifaceted range of responsibilities that extend beyond routine patrol. Their primary duties include the rigorous investigation of all crimes specifically targeting seniors, ensuring that justice is pursued with the appropriate level of sensitivity and diligence. Furthermore, they are the key personnel responsible for the management and execution of the statewide Silver Alert system, which involves coordinating rapid, cross-jurisdictional searches for missing persons, particularly those with cognitive impairments.



Crucially, the unit adopts a proactive stance through educational outreach. They conduct comprehensive, annual safety seminars and workshops designed to furnish residents, as well as their caregivers and family members, with the most contemporary security protocols, personal safety measures, and sophisticated fraud prevention techniques. These educational initiatives empower seniors to recognize, avoid, and report potential threats, turning

them from potential victims into informed partners in their own security. The ultimate goal is to foster a safe, secure, and respectful environment where North Providence's senior citizens can thrive.

ADMINISTRATIVE SERVICES DIVISION



The Administrative Services Division is led by Captain Michel'Angelo Scaramuzzo, who is the Department's certified Use of Force instructor, ensuring personnel maintain high standards of safety and professionalism.

For the past 18 years, he has also been a committed educator at the Rhode Island Municipal Police Academy, shaping countless officers' careers in defensive tactics, community policing, domestic violence response, and mental health crisis intervention.

The division acts as the central administrative and support hub for the entire Police Department, overseeing key operational units vital to internal efficiency and public service. These units include:

- **Records Section:** The repository for all official police documents, reports, and evidence logs, ensuring legal compliance and facilitating operational analysis.
- **Animal Control Unit:** Responsible for enforcing local and state animal welfare laws, handling stray or dangerous animals, and managing public safety concerns related to wildlife.
- **Planning and Training Division:** Focuses on the strategic development of departmental policies, the coordination of mandatory and specialized training programs, and the long-range planning of resource allocation.
- **Municipal Court:** Handles administrative aspects related to local ordinance violations and traffic infractions, ensuring the smooth functioning of the local justice system.
- **Custodial Staff:** Essential personnel responsible for the maintenance, cleanliness, and security of department buildings and holding facilities.

The division's staffing is strategically balanced, comprising both sworn officers who contribute operational experience and civilian personnel who provide indispensable specialized administrative, technical, and analytical support.

The Administrative Services Division is tasked with a broad and complex array of functions that underpin the department's ability to operate effectively, ethically, and within budget.

These responsibilities include:

- **Agency, Fleet, and Property Management:** Overseeing the acquisition, maintenance, and tracking of all departmental assets, from office supplies and technology to patrol vehicles and specialized equipment.
- **Maintenance of Buildings and Holding Facilities:** Ensuring the physical infrastructure of police headquarters and temporary detention areas are safe, compliant with regulations, and operational 24/7.

- **Career Development:** Implementing programs and pathways to foster the professional growth, specialized certification, and advancement of all department members, both sworn and civilian.
- **Grant Management:** Identifying, applying for, administering, and ensuring compliance for all federal, state, and private funding grants to supplement the municipal budget.
- **Payroll Administration:** Managing the timely and accurate compensation and benefits for all personnel, ensuring compliance with labor laws and collective bargaining agreements.
- **Performance Evaluations:** Developing and executing a standardized, fair, and objective process for assessing the performance of all personnel, critical for accountability and professional development.
- **Planning and Research:** Conducting essential studies and research to inform strategic policy development, predict future needs, and prepare the department for emerging challenges.
- **The Promotional Process:** Administering a fair, transparent, and legally sound process for the promotion of sworn officers, including testing, interviews, and final recommendations.
- **Records Management:** Ensuring the secure, confidential, and compliant management of all official department records, public information requests, and long-term archival needs.
- **Recruitment and Selection:** Developing proactive strategies to attract a diverse and highly qualified pool of candidates for both sworn and civilian positions, and overseeing the rigorous selection and background investigation process.
- **Training Programs:** Developing, scheduling, and tracking all mandatory in-service training, specialized skill development, and compliance training for the entire department.
- **NIBRS and UCR Reporting:** Serving as the central point for the meticulous collection and submission of crime data to both the state and federal government through the National Incident-Based Reporting System (NIBRS) and Uniform Crime Reports (UCR), ensuring accurate national crime statistics.

PLANNING AND TRAINING DIVISION



The Planning and Training Division, a sub-section of the Administrative Services Division, is led by Lieutenant Lisa Andrews.

The planning and training division encompasses a wide array of mission-critical functions necessary for the smooth and efficient operation of the department. These include the meticulous management of all departmental training initiatives, ensuring every officer is prepared to meet the demands of modern policing. This division is responsible for rigorous record-keeping, maintaining an accurate and accessible history of personnel credentials and performance metrics.

The planning and training division manages the department's vehicle fleet logistics, ensuring patrol and specialized vehicles are maintained and allocated. Its duties also encompass grant administration for funding, equipment procurement, and police facility maintenance.

The core functions executed by the Planning and Training Section are fundamental to maintaining the department's high standards of service and professionalism:

Recruitment and Selection:

This section oversees the rigorous hiring process, from reviewing applications to supervising new recruits, ensuring only the most qualified candidates who align with departmental values are onboarded. A key focus is the essential orientation, which introduces new personnel to policies, procedures, performance standards, and North Providence's community-focused policing culture.

Comprehensive Training:

The division coordinates all internal and external training to ensure personnel achieve and maintain the highest proficiency in critical areas. This mandate includes expert instruction in firearms safety, advanced de-escalation, emergency medical care (including CPR and Narcan administration), and specialized mental health awareness for serving vulnerable populations.

Professional Development and Compliance:

The division's core duty is to act as the department's compliance hub, ensuring all policing aspects align with the evolving legal landscape. This involves proactively disseminating information and adjusting training based on new legislation, landmark rulings, and contemporary best practices. Lieutenant Andrews also secures specialized external training to boost departmental efficiency, introduce new technology, and develop niche expertise. Furthermore, the division meticulously maintains all records for certifications, training hours, and professional development, providing a comprehensive, auditable history of the department's commitment to excellence.

FIREARMS TRAINING UNIT



The Firearms Training Unit plays a pivotal and essential role in maintaining the operational readiness and proficiency of the department's personnel. Its core mission encompasses the comprehensive coordination and execution of all firearms-related training programs, ensuring that every officer meets and exceeds the rigorous standards for competence and safety. This involves not only routine qualification courses but also advanced training, scenario-based exercises, and instruction on the latest advancements in weaponry and shooting techniques.

Beyond its primary focus on individual firearms mastery, the Firearms Training Unit also takes the lead in administering and conducting critical, cross-departmental training initiatives. A prime example is the management of the joint Police and Fire Department Active Shooter Training program. This crucial collaborative effort ensures seamless inter-agency communication, coordination, and response during high-stress, critical incidents. Furthermore, the Firearms Training Unit actively seeks and develops other collaborative training initiatives, partnering with various local, state, and federal agencies to enhance overall emergency preparedness, tactical capabilities, and shared understanding of best practices in public safety. The Unit's commitment to continuous improvement and inter-agency cooperation is fundamental to strengthening the department's overall ability to protect and serve the community.



RECORDS SECTION

The Records Section is operated by civilian employees who fall under the supervision of the Administrative Services Division Commander. This Section is responsible for maintaining and disseminating Department records, including incident, arrest and accident reports, as well as collecting funds associated with their release. Members assist in managing personnel files, issuing personnel orders, grant management, employment fingerprint records, police details and elements of financing, including payroll.



CRASH RECONSTRUCTION UNIT

The Crash Reconstruction Unit (CRU) is a specialized component of the department, composed of two dedicated and highly trained officers. These investigators are instrumental in providing in-depth analysis and technical expertise for the most serious motor vehicle collisions, specifically those resulting in serious bodily injury or death.

Their work involves far more than simply documenting an accident scene; it is a meticulous process of scientific investigation aimed at accurately determining the sequence of events and factors that contributed to the crash. To achieve this level of precision, these officers have completed specialized training programs accredited at the state and national levels.



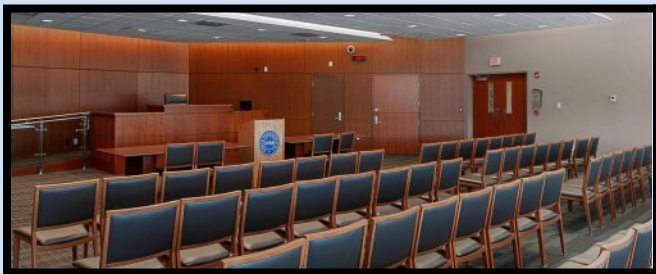
The comprehensive training equips the CRU officers with advanced skills in the reconstruction of all incident types involving:

- **Motor Vehicles:** Including passenger cars, trucks, and commercial vehicles.
- **Motorcycles:** Analyzing dynamics specific to two-wheeled vehicles.
- **Bicycles and Pedestrians:** Applying unique principles of physics and biomechanics to vulnerable road user collisions.



The final reconstruction reports produced by the CRU are critical, often serving as the cornerstone for criminal prosecution, civil litigation, and internal reviews aimed at improving traffic safety protocols. The officers' expertise ensures that conclusions drawn about speed, impact angles, vehicle dynamics, and human factors are based on irrefutable physical evidence and established scientific principles.

MUNICIPAL COURT



The North Providence Municipal Court is responsible for processing all Municipal Court summonses, collecting fines, scheduling court dates and adjudicating contested summonses. The Police Department Secretary documents all matters pertaining to these responsibilities.

In 2025, the North Providence Police Department issued a total of 1949 Municipal Court violations.

RECRUITMENT

The North Providence Police Department continued its recruitment drive in 2025, beginning with a comprehensive and diverse outreach for potential candidates. The Department partnered with PoliceApp.com and Fit2Serve to streamline the application process. In addition, other resources were utilized, including job postings that were listed in newspapers, social media sites, colleges and minority community notifications. The Department also utilized the services of Fit2Serve for the Physical Fitness Assessment Test and Written Exam portions of the application process. A total of 50 applicants applied.



GRANTS

The North Providence Police Department received or maintained the following grants during 2025:

- **Body Worn Camera Grant:** This five (5) year grant from the RI Public Safety Grant Administration was utilized to outfit patrol officers with body worn cameras.
- **Bulletproof Vest Grant:** This grant is used to provide officers with new bulletproof vests every five (5) years. The grant provides 50% of the total cost of each vest, thereby reducing the cost to the Town and the taxpayers.
- **Byrne Grant:** In 2025, the Department was awarded a grant through the Office of Justice Programs for the purchase of 5 Mobile Data Terminals and Flock cameras.
- **Rhode Island Department of Highway Safety Grants:** The Highway Safety Grant provides funding for Child Passenger Safety, Click-It or Ticket (seat belt), Distracted Driving, Driving Under the Influence (DUI), Pedestrian Safety and Speeding enforcement.
- **Stanton Foundation K9 Grant:** This grant was obtained for the establishment and maintenance of the K9 Unit, including the veterinary care and other expenses associated with K9 Max and the K9 Unit.
- **Tobacco and Underage Drinking Grants:** Funding for these grants is provided by the Tri-County Community Action Agency. They are utilized for the enforcement of underage tobacco and drinking purchases



TRI-TOWN ANIMAL SHELTER

The Tri-Town Animal Shelter serves the Towns of North Providence, Johnston, and Smithfield, housing the Animal Control Officers (ACOs) from each of these municipalities. These towns work together to offer the best possible services to both residents and animals.



ACOs are responsible for enforcing local ordinances related to the regulation and control of domestic animals. This includes investigating animal bite incidents, nuisance complaints, and cases of abuse or neglect. They handle complaints regarding domestic animals, such as licensing issues, stray animals, and animal control matters as outlined in the town ordinances. When necessary, ACOs take actions such as capturing, confining, quarantining, or even euthanizing

animals. They also determine whether state laws or local ordinances have been violated and issue citations when appropriate. In addition to these duties, ACOs may be called to testify in court as witnesses in relevant cases.

The ACOs also maintain the shelter, ensuring cleanliness and keeping records for all animals brought in, including those up for adoption or euthanasia. They organize an annual fundraiser and consistently accept donations to support the animals in their care.

In 2025, the Animal Control Unit responded to or initiated 887 calls for service. That year, there were also three hearings concerning vicious dogs. The following table outlines the activities at the North Providence Animal Shelter during 2025.

NORTH PROVIDENCE ANIMAL SHELTER ACTIVITY

ANIMALS IN					ANIMALS OUT						TOTALS	
Abandoned	Born in Facility	Picked Up Stray	Owner Surr.	Transfer/ Other In	Return to Owner	Euthanized for Humane Reasons	Adopted	DOA	Died	Transfer/ Other Out	Total In	Total Out
1	4	96	24	12	58	7	59	10	1	18	137	153